

2005 - 13 TRAINING STATUS REPORT

PURPOSE OF ORDER

This order is to establish a standardized orientation procedure for all newly assigned detectives at Operation Safe Streets (OSS) Bureau. Each new member will receive a mentoring packet that includes a training task check-off form. This packet, along with the Bureau's training program, will help new personnel develop a thorough understanding of their tasks and responsibilities as investigators while fostering effective techniques and gang expertise.

SCOPE OF ORDER

This order applies to all newly assigned deputy and detective personnel in the OSS Bureau.

ORDER

Newly assigned detectives joining a Bureau detective team will be provided with an investigator mentoring packet and assigned a mentor to guide them through all relevant subject areas.

With the assistance of their mentors, team sergeants, co workers, and the Bureau's training staff, newly assigned detectives will familiarize themselves with the methods, operation, and responsibilities associated with each topic. After discussing each topic—and in some cases, demonstrating their understanding, the detective will initial and date the corresponding section. The team sergeant may provide comments on specific topics as necessary and shall ensure that the mentoring packet is fully completed within the detective's first six months.

Additionally, the team sergeant shall ensure that each newly assigned detective authors at least six search warrants during the mentoring period. If feasible, the detective should also testify at least once in a court of law as a gang expert during this mentoring period. The team sergeant will observe the gang expert testimony, document it on the training task check-off form, and complete the Gang **Expert Testimony Evaluation Form**, which is included in the mentoring packet. The mentoring packets of the newly assigned deputies and detectives will be retained as part of their permanent training folders.

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