

3-05-084 Physical Training and Department Athletic Events



PURPOSE OF ORDER:

The purpose of this order is to establish procedures regarding participation in Department athletic events by Men's Central Jail (MCJ) personnel.

SCOPE OF ORDER:

This order shall apply to all personnel assigned to and/or working at MCJ.

ORDER:

DEPARTMENT ATHLETIC EVENTS

Full-time employees may participate in an officially sanctioned Department team or a unit team athletic events such as boxing, football, baseball, Baker to Vegas, etc.

Only full-time personnel will be covered by workers' compensation if an injury is sustained during Department approved athletic events. Workers' compensation coverage is not valid during practice at any level.

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It shall be the responsibility of the MCJ unit commander(s) to ensure all Department team members understand the above conditions prior to signing the Acknowledgment of Restrictions on Participation in Departmental Athletic Events (SH-AD-636).

The MCJ unit commander(s) shall not authorize participation by employees who are relieved of duty or on suspension at the time of such events, nor shall they authorize limited duty status employees to participate in any Department-organized team activity, sporting event, or Police Olympics event that violates the employee's duty restrictions. Verification of limited duty status and restrictions may be obtained from the Personnel Administration Bureau - Return to Work Unit.

Recent injury or history of injuries may disqualify an employee from coverage during the events. Previous injuries resulting from Department athletic events may preclude an employee from approval for participating in additional events.

Participation in athletic events shall be permitted as scheduling permits, at the discretion of the unit commander(s), with the concurrence of the division chief. Only those events considered of sufficient benefit to the Department will be approved, sponsored, and covered by workers' compensation. Employees participating in Department approved events or practicing shall do so on their own time. Use of County time for such purposes is not permitted. Personnel planning to compete must submit an Absence Request (SH-R-96) to the unit commander in advance of the day(s) off requested and indicate how they desire the time to be carried, e.g., Compensatory Time off (E), Vacation (V), Sick Personal (SP) or Holiday Worked Credit (F). The MCJ unit commander(s) shall make every reasonable effort to accommodate such requests for time off. Overtime shall not be allowed for any employee participating in an athletic event or practice for such event.

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Revision Date 05/24/17



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