3-04/025.55 PREA - Protection Against Retaliation

The Department does not tolerate any form of retaliation against an inmate and/or personnel for reporting or cooperating with the investigation of incidents of sexual abuse or sexual harassment by another inmate, Department personnel, volunteers, or contractors.

Any inmate who reports an incident of sexual abuse shall be monitored for at least 90 days following the report to see if there is evidence that suggests possible retaliation by other inmates or personnel. Monitoring shall continue beyond the 90 days if the initial monitoring indicates an ongoing need. Monitoring shall include:

- In-person conversations with inmates by the facility's PREA Compliance Manager or their designee
- Review of disciplinary incidents involving the inmate
- Review of housing or program changes involving the inmate.

If the allegation of sexual abuse and/or sexual harassment is determined to be unfounded, the Department's obligation to monitor the inmate ends.

If retaliation is identified, the facility shall take appropriate measures to ensure the inmate is protected and shall act promptly to remedy any such retaliation, which may include:

- Housing changes or transfers for inmate victims or suspects
- Removal of allegedly involved staff member from contact with victims
- Emotional support services for inmates or personnel who fear retaliation for reporting sexual abuse/sexual harassment or for cooperating with investigations.

The PREA Compliance Manager or their designee shall document efforts to monitor for retaliation and communicate such efforts to the Department PREA Coordinator.

The unit commander or their designee shall monitor, for at least 90 days, any evidence which may suggest possible retaliation of personnel who report or cooperates with the investigation of incidents involving sexual abuse or sexual harassment by another inmate, Department personnel, volunteers, or contractors. Monitoring shall continue beyond 90 days if the initial monitoring indicates an ongoing need.

The unit PREA Compliance Manager shall ensure retaliation monitoring is documented in the Retaliation Monitoring section of all PREA allegation alerts. Monitoring shall conclude after 90 days or if the allegation is determined to be unfounded.