3-01/121.45 - Policy of Equality - Reporting Violations of This Policy

Any Department member who believes they have been subjected to conduct that violates this policy is strongly encouraged to report the matter to any Department supervisor or manager or the Intake Specialist Unit (ISU). The ISU may be reached at (323) 890-5371, and is located at: 4900 South Eastern Avenue, Suite 203, Commerce, California, 90040.

Any non-supervisory Department member who believes they have knowledge of conduct that violates this policy is strongly encouraged to report the matter.

Supervisors and managers have an affirmative duty to report potential violations of this policy to the ISU. Supervisors and managers also have additional duties and responsibilities as detailed in the procedures associated with this policy.

The Department will fully and fairly investigate any complaints and take immediate and appropriate corrective action.

Department members may also contact the California Civil Rights Department (CRD) by calling (800) 884-1684 or visiting their website at www.calcivilrights.ca.gov, or may contact the Federal Equal Employment Opportunity Commission (EEOC) by calling (213) 894-1000 or (800) 669-4000, or visiting their website at www.eeoc.gov. For more information regarding the Fair Employment and Housing Act, Department members may refer to the California Department of Fair Employment and Housing's brochure entitled "Sexual Harassment" which may be found on the CRD's website.

Department members may also contact the County Intake Specialist Unit (CISU) at (855) 999-2367 or visiting their website at https://CEOP.lacounty.gov.