

## **3-02/170.52 - Requirements for a Department Recognized Retirement**

Any exceptions to the following requirements shall only be authorized by the Sheriff.

Sworn employees must possess at a minimum, a California Basic Peace Officer's Standards and Training (P.O.S.T.) Certificate in good standing.

### Regular Service Retirement

A sworn employee must have twenty (20) years of California law enforcement service with the last ten (10) years as a member of this Department, or the employee must be fifty (50) years of age and have ten (10) years of Los Angeles County Sheriff's Department service prior to retirement.

Civilian employees must have twenty years of service with Los Angeles County with the last ten (10) years as a member of the Sheriff's Department, or the employee must be fifty (50) years of age and have ten (10) years of Los Angeles County Sheriff's Department service prior to retirement.

### Service Connected Disability (SCD) Retirement with Salary Supplement Option

A sworn employee who was granted a SCD Retirement with Salary Supplement Option through LACERA, and has elected to remain with the Sheriff's Department on a reduced pay scale, is deemed to have been officially retired from his sworn position and is, therefore, eligible to receive full credentials at the time SCD approval. The employee's case will be treated the same as a regular SCD retirement and be granted the same retirement credentials should their division chief approve.

### Non-Service Connected Disability Retirement

The employee must have ten (10) years of Los Angeles County Sheriff's Department service, and have acquired a non-service connected disability which precludes continued employment.

### Regular (Pending Disability) Retirement

A sworn employee must have twenty (20) years of California law enforcement service. For both sworn and civilian employees the last ten (10) years must be as a member of this Department, or the employee must be fifty (50) years of age and have ten (10) years of Department service prior to retirement.

Each retirement case shall be reviewed by the concerned employee's division chief, who will evaluate the reasons for the retirement, and make a recommendation as to the type of credentials to be issued. All cases involving employees who have been employed less than five years shall be evaluated at case review and a recommendation made as to the type of retirement credentials to be issued.

For sworn personnel, if there is insufficient evidence regarding the exact nature or extent of the pending disability claim, it will be the responsibility of the concerned division chief to withhold the issuance of CCW privileges, until such time as a thorough determination can be made and/or the disability retirement has been granted.