

### **3-01/030.14 - Duty to Intervene**

Any Department member who observes a serious violation of Department policy or law that may result in discipline, shall intervene and report the incident when safe to do so. Examples are, but not limited to: bullying, hazing, or the use of derogatory language against another, etc.

Department members shall notify their immediate supervisor, or a different supervisor if their immediate supervisor was involved, in the violation of policy or law they are reporting. Failure to intervene and report such incidents will subject Department members to discipline and could result in criminal prosecution.

---