3-01/050.73 - Failure to Shoot - Remedial Training

It is the intent of this policy to provide an alternative to standard discipline and ensure sworn personnel maintain proficiency with their primary on-duty handgun to meet the Department's basic shooting requirements per MPP 3-01/050.65.

The Training Bureau shall, within 20 workdays after the previous quarter, notify the Undersheriff of Department personnel who failed to shoot. The Undersheriff shall notify Unit Commanders of their personnel who failed to shoot during the quarter. Unit Commanders shall then notify their concerned personnel of their failure to shoot.

Those personnel who failed to shoot without having been exempted by their Division Chief or Division Director shall be allowed to remediate within 10 calendar days of notification and if there has been no previous violation of this policy within the last five years. Remediation for members who fail to shoot shall consist of shooting the Standard Handgun Qualification Course. The course of fire must be passed with at least a minimum passing score of 70 out of a possible 100 points. They must also shoot the course of fire designated for that current quarter. If a member fails to achieve at least a minimum passing score of 70 out of a possible 100 points, that member will fall under the provisions of MPP 3-01/050.70 – Failure to Qualify – Remedial Training.

A member's initial failure to shoot shall be documented in the member's unit personnel file only.

Those personnel who failed to shoot and have violated this policy within the last five years shall be subject to standard disciplinary measures and must attend remedial training as outlined in MPP 3-01/050.70.

Unit Commanders shall personally ensure employees receive remediation, and when warranted, are subjected to standard disciplinary measures consistent with the provisions of this policy.