3-01/030.95 - Alcohol-Related and/or Domestic Violence Arrests of Personnel

To ensure that all personnel have a productive and successful career, it is the Department's responsibility to provide guidance and support to employees related to alcohol and domestic violence issues, which pose a threat to the health and safety of each employee.

Personnel arrested for an alcohol-related and/or domestic violence offense shall meet with a psychologist or other appropriately trained personnel within the Department's Psychological Services Bureau, **or through a private provider of their own choosing**, prior to returning to work.

The information exchanged with the Department's psychologist will be confidential and will not be considered Department property; however, the unit commander will be entitled to basic confirmation of attendance for the appointment. It is the responsibility of the concerned unit commander to arrange the appointment with Psychological Services Bureau.

If the employee chooses to meet with a private provider, it will be the employee's responsibility to arrange the appointment. Confirmation of attendance is required regardless of provider choice.