

3-01/121.10 - Policy of Equality - Discrimination

Discrimination is the disparate or adverse treatment of an individual based on or because of that individual's:

- Age (40 and over);
 - Ancestry;
 - Color;
 - Denial of family and medical care leave;
 - Disability (physical and mental, including HIV and AIDS);
 - Ethnicity;
 - Gender identity/gender expression;
 - Genetic information;
 - Marital status;
 - Medical condition (genetic characteristics, cancer, or a record or history of cancer);
 - Military or veteran status;
 - National origin (including language use restrictions);
 - Race;
 - Religion (includes religious dress and grooming practices);
 - Sex/gender (includes pregnancy, childbirth, breastfeeding, and/or related medical conditions);
 - Sexual orientation; and
 - Any other characteristic protected by state or federal law.
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