

## 3-02-050 T.O. Selection and Training

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**Effective Date:** 03-08-96

**Revision Date:** 05-15-20

**Review Date:** 05-15-22

### **PURPOSE OF ORDER:**

This order establishes policy and guidelines. The purpose of this order is to establish procedures for the selection and training of Pitchess Detention Center (PDC) South Facility training officers.

### **SCOPE OF ORDER:**

This order applies to all personnel assigned to, and/or working at PDC South Facility.

### **ORDER:**

### **SELECTION CRITERIA FOR TRAINING OFFICERS**

Personnel wishing who want to be a training officers should shall submit an e-mail to the Scheduling/Training sergeant. Training officers will shall be chosen by the Scheduling/Training sergeant after an evaluation of all candidates based on the following:

- Performance evaluations
- Supervisor input
- Length of time at the unit
- Knowledge of the facility

All selected training officers should shall demonstrate the following knowledge, skills, abilities and traits:

- The Department's Core Values philosophy
- A professional demeanor/role model
- Role model
- Excellent communication and writing skills
- Very good interpersonal relations

- An ability to work with all facets of the inmate community

MENTORS

Shift sergeants will **shall** serve as mentors to all selected training officers and act as a resource to direct and assist the training officers with any problems which might arise.

**Revision Date 05/15/20**

**03/08/96 SOUF**

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