

3-02-050 T.O. Selection and Training

PURPOSE OF ORDER:

This order establishes policy and guidelines ~~The purpose of this order is to establish procedures~~ for the selection and training of ~~Pitchess Detention Center (PDC)~~ South Facility training officers.

SCOPE OF ORDER:

This order applies to all personnel assigned to, ~~and/or working at PDC~~ South Facility.

ORDER:

~~SELECTION CRITERIA FOR TRAINING OFFICERS~~

Personnel wishing ~~who want~~ to be a training officers ~~s should~~ ~~shall~~ submit an e-mail to the Scheduling/Training sergeant. Training officers ~~will~~ ~~shall~~ be chosen by the Scheduling/Training sergeant after an evaluation of all candidates based on the following:

- Performance evaluations
- Supervisor input
- Length of time at the unit
- Knowledge of the facility

All selected training officers ~~should~~ ~~shall~~ demonstrate the following ~~knowledge,~~ skills, abilities and traits:

- The Department's Core Values philosophy
- A ~~p~~Professional demeanor/~~role model~~
- Role model
- Excellent communication and writing skills
- Very good interpersonal relations
- An ability to work with all facets of the inmate community

MENTORS

Shift sergeants ~~will~~ ~~shall~~ serve as mentors to all selected training officers and act as a resource to direct and assist the training officers with any problems which might arise.