Training Bulletin 12- Grant and Growth Deputies

Contract Law Enforcement Bureau | Training Bulletin

Los Angeles County Sheriff's Department

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Grant and Growth Deputies

Rates and Billing Method

Purpose

This bulletin is to update Departmental guidelines for the purchasing and management of Grant and Growth Deputies for our contract cities. This program has been in existence since the mid-1990's and has proven highly effective in expanding the deployment of deputies within our contract cities.

Background

In order to stimulate the purchase of deputies by our contract cities, the Auditor-Controller developed a reduced deputy rate, which has been identified as a "grant and growth rate." This growth rate allows our contract cities to purchase new deputy personnel at a reduced rate for a limited time. The growth rate and grant rate are composed of the same cost components. This rate is different than the full cost non-relieved deputy rate only in that it does not include the cost for overheads (supervisors, support staff, benefits, overtime, services and supplies).

This program has enabled contract cities to enhance public safety in their communities with increased services such as motorcycle enforcement, special assignment officers, and directed patrols. Without the grant and growth rate, many cities would not be able to afford adding deputy personnel to their contracts. These guidelines governing grant and growth positions are applicable to Contract Law Enforcement Bureau and patrol operations personnel in order to effectively manage the deployment of these deputies in this program.

Although these guidelines are meant to provide stability and accountability for this program, it may at times be necessary to temporarily work outside of these guidelines when unusual or unexpected conditions arise (such as an unexpected increase in gang crimes within a city).

It should be noted, the growth rate should never exceed 18 months, before the contract city converts the item to a full-service item. However, a grant rate can remain in effect for the entire performance period of the grant. The grant will be checked annually with the city to ensure it is valid and ongoing.