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## Attachment 1 – Agreement of Confidentiality and Independence Statement

## Attachment #1

Agreement of Confidentiality and Independence Statement



## AUDIT AND ACCOUNTABILITY BUREAU (AAB)

## Agreement of Confidentiality and Independence Statement

The Audit and Accountability Bureau (AAB) adheres to the Manual of Policy and Procedures (MPP), Unit Orders, and Generally Accepted Government Auditing Standards (GAGAS) pertaining to audits or other related projects, including requests from external entities. All personnel who conduct or assist with these projects are required to exercise confidentiality and be free from personal and/or external impairments to independence, which may compromise professional judgment.

All projects assigned to the AAB are deemed confidential and sensitive in nature until the Unit Commander authorizes the release or publication of the information. All members of AAB will exercise the utmost discretion and maintain the integrity of all information related to any project. Members will not disclose any information for professional or personal use without the approval of the Unit Commander or their designee.

All personnel shall follow confidentiality and independence guidelines as set forth in the MPP, Section 3-01/040.95, Confidential Information, Unit Order No. 1 and the Generally Accepted Government Auditing Standards 3.17-3.61, Standard of Independence. Department Personnel in violation of the Confidentiality or Independence Statement may be subject to discipline or removal from the unit.

I have reviewed the indicated guidelines and understand the confidentiality and expectations required for these projects and do not have any real or perceived conflict with my participation in any project being conducted while assigned to the AAB. I also understand, that where permitted by law, if any such confidential information is released to a third party, or becomes public, without prior approval, I may be in violation of Department policy.

If at any time, I am unable to fulfill my obligation, it will be discussed with my immediate supervisor.

Employee's Signature		Supervisor's Signature	e
Print Name		Print Name	
Title	Date	Title	Date

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## Attachment 2 â€" Personnel Mentoring Program Task List

#### Attachment #2

Personnel Mentoring Program Task List

#### Task #1

#### General Information

Newly assigned personnel will meet the Unit Commander, operations staff, and Law Enforcement Technicians. The staff will discuss Audit and Accountability Bureau's (AAB) expectations, distribute supplies, and work equipment. The building layout, disaster, fire, and emergency procedures will be explained. Personnel will be given a tour of the facilities. Receive documents on AAB's Unit Orders and

#### Task #2

## Law Enforcement Applications

Auditing requires the gathering of information from a variety of data bases from Federal, State, local, and Departmental data bases. The auditor will be provided a copy of the Department's Manual of Policy and Procedures (MPP) sections and Unit Orders pertaining to use of Department applications. The mentor will assist the auditor in the request for access to the following data bases, and having an understanding of the legal responsibilities and policies of the use of these data bases.

#### Task #3

#### Auditing Standards

The auditor will attend a 24-hour Basic Law Enforcement Performance Auditor Course as soon as practical. In preparation for the class, the auditor should be introduced to, review, and become familiar with the following:

- Generally Accepted Government Auditing Standards (GAGAS): Chapters 1, 2, 3, 5, 6, and 7.
- The Department's MPP in relation to AAB (ethical principles, the public interest, integrity, objectivity, proper use of government information, professional behavior, resources, and positions
- Review the "Basic Law Enforcement Performance Auditor Course" manual.

#### Tasks #4-7

The auditor will be introduced to AAB's auditing procedure outlined in Unit Order #4. The mentor and auditor will review the current audit process from start to finish. These tasks will include: Task #4: Audit Planning; Task #5: Fieldwork; Task #8: Report Writing; and Task #7: Additional Information will include:

- Research of relevant policy and procedures
- Review of prior audits
- Organization of objectives
- Produce memorandums
- Develop work plans for audit/projects
- Conduct fieldwork
- Audit/project report writing

## Task #8

The auditor will be familiar with the Shooting Analysis Committee review process. In accordance with Department policy, a Shooting Analysis Committee (SAC) will convene with the task of assessing shootings from a factical, training, and risk management perspective, and reporting those findings to the Critical Incident Review Panel (CIRP). The auditor will be introduced to AAB/SAC's review procedure. The mentor will expose the auditor to the current process from start to finish.

#### Final

At the end of the program, training materials, minimum standards of performance, and the assigned tasks will be reviewed. A discussion of the auditor's responsibilities and obligations will conclude the program.

## Attachment 3 â€" Audit Process Flow Chart

## Attachment #3 Audit Process Flow Chart Los Angeles County Sheriff's Department AUDIT AND ACCOUNTABILITY BUREAU Audit Process\* Audit Proposal: Audit Work Plan Entrance Meeting with Under the authority of the Development: Auditee: Sheriff and in conjunction with Audit Subject is introduced AAB conducts research to the annual audit plan, AAB define audit scope and to Auditee, Liaisons are determines the audit subject & objectives established. auditee Draft Report: Fieldwork/Testing/Analysis: Review of Audit Results: AAB communicates the AAB collects and tests the AAB prepares draft report preliminary findings to information/evidence gathered for Captain to review Auditee and develops findings Final Report: **Exit Meeting Executive Distribution:** Once the formal response is AAB schedules Exit received, the final draft, Meeting with Auditee to present final results and Audit results are delivered to including the executive summary, the Office of the Sheriff. is prepared and presented to the recommendations\*\* Captain for Approval. \* The audit is an interactive process requiring an open line of communication between AAB and the auditee. Phases in GREEN denote steps requiring direct interaction with the auditee. \*\* After exit meeting, final report is provided to auditee. Operations requests formal response, to be received within ten business days. Revised: April 29, 2020

• Attachment 4 â€" Project Proposal Memorandum Sample

## Project Proposal Memorandum Sample



## AUDIT AND ACCOUNTABILITY BUREAU PROPOSED SUBJECT FOR PROJECT



Project No: 2020 - X - A Date:

Due Date:

Subject: Detentions of Individuals and Data Collection - North Patrol Division,

Palmdale Station

References:

Printed: 4/26/2025 (WEB)

Manual of Policies and Procedures (5-09/520.00, et seq)

- Palmdale Station Unit Orders
- Los Angeles County Sheriff's Department Newsletter (13-12) New MDC Codes for Logging Field Activity
- Los Angeles County Sheriff's Department Newsletter (16-16) New Clearance Requirements for Logging Field Activity LASD Statistical Code Guide and Radio Code Book (Rev 09/2017)

On April 28, 2015, the Sheriff's Department entered into a settlement agreement with the Civil Rights Division of the United States Department of Justice (CV 15-03174). Part of the settlement agreement detailed directives and procedures for investigatory stops and detentions.

AAB personnel will conduct an audit of the Palmdale Sheriff's Station detentions, including the U.S. Department of Justice Settlement Agreement, policies, field operations directives, Sheriff's Department newsletters, unit orders, unit logs, and station records.

Project Manager: Sergeant (Name)

Assistant Project Manager: Law Enforcement Auditor (Name)

Approved:	Lieutenant (Name)	Date
Approved:		
57G 99 <del></del>	Captain (Name)	Date

Attachment 5 â€" Project Manager Duties and Responsibilities Check

## List

## Attachment #5

Project Manager Duties and Responsibilities Check List

## Audit and Accountability Bureau Project Manager Duties and Responsibilities

This check-off list is meant to be a guide for the Project Manager to monitor all milestones in the audit/project process.

While the steps are identified within each phase, there may be instances where the process will not necessarily be in order.

Date	Comments	Item
		Audit/Project Assignment Phase
		Audit/Project assignment - Project Manager (PM) selected
		Prepare audit/project proposal
		Team Lieutenant/HCO review proposal
		Audit/Project proposal memorandum submitted to Operations
		Audit/Project proposal memorandum approved by Unit Commander
- 6		Project number assigned by Operations
		Create audit/project folder in shared files and audit/project binder
30		Planning Phase
		Prepare audit/project work plan
		Quality assurance (QA) review of work plan
		Team Lieutenant/HCO reviews draft audit/project work plan
		Submit draft audit/project work plan to Operations
g.		Roundtable audit/project work plan
		Audit/Project Work plan approved by Unit Commander
		Schedule entrance meeting with Auditee
	1	Field Work/Testing/Analysis Phase
		Conduct entrance meeting with Auditee
		Begin Audit/Project fieldwork
		Develop and complete testing instrument
		QA review of testing instrument/work packet
		Team Lieutenant/HCO reviews testing instrument
		Analysis of data/evidence
		Discussion of results with Auditee
		Complete Audit/Project fieldwork
	Re	port Writing And Quality Assurance
		Draft audit/project report
T.		QA review draft audit/project report
		QA notes submitted to PM to clear

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# Attachment #5 Project Manager Duties and Responsibilities Check List

	PM clear QA notes and make necessary changes to draft report
3	Supervisory Review
	Team Lieutenant/HCO reviews draft audit/project report
81	HCO submits draft audit/project report to Operations
92	Operations reviews draft auditiproject report
<u></u>	Operations returns draft auditiproject report to PM for edits
	Roundtable if requested by Unit Commander
10.	Unit Commander approves draft auditiproject report
24	Auditee Review Phase
2	PM schedules exit meeting and provides the draft auditiproject report
	Exit meeting roundtable with HCO and Team Lieutenant (and Unit Commander, if necessary)
17. 20.	Conduct exit meeting with Auditee
	PM to provide Operations with draft report who will solicit final response memorandum
**	Finalizing Audit/Project Report
0.0	Formal response received from Auditee
50	Completion of Executive Summary
8	HCO and Team Lieutenant Review of Executive Summary
	PM prepares final report package (Draft Executive Summary, Management's Response, Audit/Project Report *Finalize with signatures from (PM, APM, HCO,) Unit Commander
1	Operations Finalize Report
	Operations prepares final PDF with signatures and cover page *Email distribution of PDF
5	Operations delivers final report package to Undersheriff
	Archiving
100	PM completes electronic files and compiles the audit/project work papers in binders
	Team Lieutenant reviews binders and electronic files
- 3	Original final report archived with HCO
	Binder *audit/project documentation is archived in filing cabinet

## • Attachment 6 – Work Plan Sample

Work Plan Sample

#### LOS ANGELES COUNTY SHERIFF'S DEPARTMENT Audit and Accountability Bureau

Unmanned Aircraft System Audit Countywide Division Project No. 2019-1-A WORK PLAN

#### PURPOSE

The audit will evaluate deployments of the Unmanned Aircraft System within the Countywide Division in accordance with the Manual of Policy and Procedures (MPP), Special Enforcement Bureau Unit Orders, and any relevant Certificates of Authorization with the Federal Aviation Administration (FAA). The audit will evaluate compliance with mandatory procedures associated with unmanned aircraft deployment. The audit will also evaluate compliance with additional recommendations by the Office of Inspector General and Citizen's Oversight Commission agreed to by the Department.

The audit time period will be from January 1, 2017, through December 31, 2018.

The audit population will include all deployments of the Department's unmanned aircraft system.

#### RISKS

The Unmanned Aircraft System is a concern for the community the Department serves. In the interest of transparency and trust, the Department has agreed to requests of the Office of Inspector General and the Citizen Oversight Committee to annually audit the program.

In its efforts to uphold professional standards for, The result was comprehensive policy changes regarding the Unmanned Aircraft System program.

## METHODOLOGY

#### Scope

The following criteria will be utilized in the analysis of the audit:

- MPP, Section 5-09/570.00, Unmanned Aircraft System
- MPP, Section 5-09/570.10, Unmanned Aircraft System Procedures
- Special Enforcement Bureau Unit Order 2017-01, Utilization of Unmanned Aircraft System (UAS) Platform
- Department of Transportation Federal Aviation Administration (FAA) Certificate of Authorization (COA) 2016-WSA-178 and 2017-WSA-022

Auditors will also measure compliance with previous recommendations from the Office of Inspector General and Civilian Oversight Committee reports published in 2017.

## Audit Population

The population for this audit includes all unmanned aircraft system deployments within the audit time period.

Work Plan Sample

#### OBJECTIVE NO. 1 - MISSION TYPE

Determine if the Deployment was of an approved mission type.

MPP 5-09/570.10, Unmanned Aircraft System Procedures and SEB Unit Order 2017-01, Utilization of Unmanned Aircraft System (UAS) Platform, list the mission types that are authorized by the Department for UAS deployment.

RISK ASSESSMENT

#### OBJECTIVE NO. 2 – UNWAIVED FAA REGULATIONS AND DEPLOYMENT REQUIREMENTS

Determine if UAS deployments adhered to MPP and unwaived FAA regulations applicable in COAs valid for 2017 and 2018.

## Objective No. 2(a) –Were all deployments limited to 400 feet Above Ground Level (AGL)?

MPP, Section 5-09/570.00, Unmanned Aircraft System, MPP, Section 5-09/570.10, Unmanned Aircraft System Procedures, Special Enforcement Bureau Unit Order 2017-01, Utilization of Unmanned Aircraft System (UAS) Platform, Department of Transportation Federal Aviation Administration (FAA) Certificate of Authorization (COA) 2016-WSA-178 and 2017-WSA-022

RISK

The above FAA regulations are listed in both COAs and remain unchanged for the years 2017 and 2018. The above criteria are part of the standard Part 107 regulations governing UAS pilots and deployments set by the FAA.

## Objective No. 2(b) Was UAS camera default set to non-record?

MPP, Section 5-09/570.00, Unmanned Aircraft System, MPP, Section 5-09/570.10, Unmanned Aircraft System Procedures, Special Enforcement Bureau Unit Order 2017-01, Utilization of Unmanned Aircraft System (UAS) Platform, Department of Transportation Federal Aviation Administration (FAA) Certificate of Authorization (COA) 2018-WSA-178 and 2017-WSA-022

RISK

The above FAA regulations are listed in both COAs and remain unchanged for the years 2017 and 2018. The above criteria are part of the standard Part 107 regulations governing UAS pilots and deployments set by the FAA.

## Objective No. 2(c)- Was a two man team utilized in the UAS deployment?

MPP, Section 5-09/570.00, Unmanned Aircraft System, MPP, Section 5-09/570.10, Unmanned Aircraft System Procedures, Special Enforcement Bureau Unit Order 2017-01, Utilization of Unmanned Aircraft System (UAS) Platform, Department of Transportation Federal Aviation Administration (FAA) Certificate of Authorization (COA) 2016-WSA-178 and 2017-WSA-022

RISK

## • Attachment 7 â€" Entrance Meeting Memorandum Sample

Entrance Meeting Memorandum Sample

SH-AD-32A (8/17)

## COUNTY OF LOS ANGELES SHERIFF'S DEPARTMENT

"A Tradition of Service Since 1850"

DATE:

January 23, 2020

FILE NO:

2020-1-A

#### OFFICE CORRESPONDENCE

FROM:

RODNEY K. MOORE, ACTING CAPTAIN

AUDIT AND ACCOUNTABILITY

BUREAU

TO: KELLY M. POROWSKI, CHIEF CUSTODY SERVICES DIVISION

SPECIALIZED PROGRAMS

## SUBJECT: CLOSED CIRCUIT TELEVISION SYSTEM AUDIT

The Audit and Accountability Bureau will be conducting an audit of the Closed Circuit Television (CCTV) System at the Twin Towers Correctional Facility.

The audit will determine compliance with the Department's policies and procedures on video and audio recording procedures. The audit process will involve audit planning, facility assessment, evidence collection, analysis, and the completion of a formal written report detailing findings and any recommendations for the Sheriff.

The following requirements will be considered and reviewed:

- · Continuous recording of all activities in the view of the cameras
- Watch Commander inspections
- Documentation of system malfunctions and subsequent corrective action
- Retention of video recordings

We welcome open and frequent communication. Should you have any questions, please have your staff contact Sergeant (NAME) or Law Enforcement Auditor (NAME) at (323) 307-8300.

## RKM:PJP:pip

c: Bruce D. Chase, Assistant Sheriff, Custody Operations Sergio A. Aloma, Commander, Custody Services Administration Command Diana V. Gealta, Commander, Custody Services Division, Specialized Programs Joel L. Barnett, Captain, Twin Towers Correctional Facility Tonya P. Edwards, Captain, Twin Towers Correctional Facility

## Attachment 8 – Testing Instrument Sample

## Testing Instrument Sample

		2019-12-A PUBLIC CO	MMENTS - NORTH P	ATROL DIVISIO	N, PALMDALE STATION		
	Control Number: 1			PM Review:	Auditor 2 Emp#	Date:	10/10/19
	Incident Report Date: 01/02/19	=8	P	M Roview:	Auditor 1 Emp#	Date:	10/22/19
	Location: Paimdale Station					- 60 000	
	<del></del>						
			Objective 1 - Cor				
	Objective 1(a) - Determine if pe					ulred per the AV Ag	reement.
Nine	tive 1(b) - Determine if all personnel complaints m		n a ceparate tab becar		ralloverall question)		(This i
			erate tab because this		all question)		Section .
200	eotive 1(o) – Determine if non-English language oo jeotive 1(d) – Determine if a Department member d	objective is on a	ceparate tab because	this is a general the complainant	(overall question)		
15	Question	APM Review:	PM Review:		omment	PM	Comment
	Based on the information available, did personnel refu accept the complaint or discourage the filing of a comp or provide false or misleading information about filing s	plaint,					
9	complaint? If so:	NO	NO Objective 2 - Comple	aint Classification			
_	Objective 2(a	- Determine if complaint			ised, as required per the AV	Agreement.	
			n a separate tab becar			100	
					fied as service complaints.	-	
25	Question	APM Review:	PM Review:	AM C	omment:	PM	Comment
	Based on the information available, was the personnel complaint incorrectly classified as a service complaint.		N/A				
			100	dely olassified ear	oh allegation and personnel of	omplaint.	
#	Question	APM Review:	PM Review:		omment:		Comment:
	How was the complaint received?	Mail	Mail				
8	Who made the complaint?	Involved Person	Involved Person				
19	What was the initial classification of the complaint?	Personnel	Personnel Complaint				
9	indicate the complaint mason:	Complaint	Complaint				
	there is more than one reason, choose "Other" and in	dicate					
10	all reasons that apply in Comment Section)	Other	Other				
н	Was the complaint appropriately classified at the time intake based on the information available?	of YES	YES				
-	After additional information was received or the investi		100				
2.19	was conducted, did the classification of the complaint.		0.20				
	change from the initial classification?	NO NO	NO NA				
is.	If so, what was the final classification of the complaint indicate the complaint reason:	(# NVA	N/A				
4	there is more than one reason, choose "Other" and in all reasons that apply in Comment Section)	dicate N/A	N/A				
-	Based on the information available, was the complaint	1000000	100				
	appropriately classified after additional information was		7.222				
15	received or the investigation was conducted?  Were all allegations, even if an allegation was not	AE2	YES				
26	specifically articulated by the complainant, investigated	s7 YES	YES				
Ot	jeotive 2(d) - Determine If all allegations of misson						
-		objective is on a	separate tab because		/overall question)		
	Objective 3(a)	Determine if the persons	Objective 3 - in el complaints were th		pated, as required per the AV	Agreement.	
25	Question	APM Review:	PM Review:		omment:		Comment:
28	Was automatic preference for a deputy's statement or non-deputy's statement granted/noted?	ver a NO	NO			1,550	
	Was a witness' statement disregarded because the w		0				
29	had some connection to the complainant or because o criminal history?	of any N/A	N/A	No wi	tnesses.		
10	Were there material inconsistencies between witness statements?	N/A	N/A		thosses.		
200	statements: If so, was effort made to resolve the inconsistencies?	N/A	N/A		thesses.		
	Was there sufficient information and relevent evidence	e to		100,000			
12	support the disposition?	YES	YES				
			Employee Conduct Appears				
3	What was the (main) disposition of the SCR packet?	Reasonable	Reasonable	t automore of the	and the first state of the stat		
26	Question	APM Review:	PM Review:		referred to the IAB or ICIB.		Comment:
-	Was the complaint an alleged incident of misconduct t		THE PROPERTY.	AM C		PM	Section 1
14	should have been referred to IAB or ICIB?	NO	NO				
15	If so, was the alleged incident of misconduct referred I IAB, ICIB, or both?	to the	N/A				
				islon Chief review	ved the matter with the unit o	ommander of IAS.	
92	Question	APM Review:	PM Review:	AM C	omment:	PM	Comment:
20	Did the Division Chief review the matter with the unit commander of IAB?	N/A	NA		- S V 2 (S H )		
26	Milliande & Me :	N/A	re A				

## Testing Instrument Sample

Qg	Objective 3(d) - Encure involved supervisor, or Question	APM Review:	PM Review:	AM Comment	PM Comment:
_	Did an involved supervisor, or any supervisor who			ASS. Schoolster.	1.0.4000000
	authorized the conduct that led to the complaint, not		5555	53 530	
37	conduct the complaint investigation?	NA	N/A	No supervisor present.	
	Objective 3(	e) - Ensure all pers	ons at the scene g	lving rise to a misconduct allegation were	Identified.
Q#		APM Review:	PM Review:	AM Comment:	PM Comment
38	Did the investigation report note the identities of all persons who were at the scene?	YES	YES		
-	Objective 3(f) - Determine if complainant, in	volved employee, a	nd all witnesses (I	noluding deputies) provided a written state	ement of the incident or were interviewed.
Q#	Question	APM Review:	PM Review:	AM Comment:	PM Comment
				R/P was contacted to come in but he never did and the Station attempted several times after to contact him but	
29	Was the complainant interviewed?	NA	N/A	they were unable to contact him.	
8	If interviewed, what was the interview method (in-person,	1000	3035		
40	telephonically, etc)?	N/A	N/A		
41	Were all involved employees interviewed or did they provide a written statement?	YES	YES		
	Were all witnesses (not including deputy witnesses)				
42	interviewed?	N/A	N/A	No witnesses.	
43	Were all witness deputies interviewed or did they provide a written statement?	N/A	N/A	No witnesses.	
43				puty witness interviews were recorded in	thate and tests
G#					
CIN.	Question  Was audio/video recording of the complainant's interview	APM Review:	PM Review:	AM Comment  He was unable to be contacted for an	PM Comment  Complaintant didn't return calls and didn't respond to 10-dx
44	available?	NA	N/A	Interview.	Complaintant dign't return cast and dign't respond to 10-de letter.
45	If so, indicate if the recording was in audio or video form or both.	N/A	NA	He was unable to be contacted for an interview.	
**	Was the audio/video recording of the complainant's	New .	- Ava	He was unable to be contacted for an	
45	Interview recorded in its entirety?	N/A	NA	interview.	
	If the interview was not recorded in its entirety, was it	talla.	1000	He was unable to be contacted for an	
47	documented as to why not?  Was audion/ideo recording of the witnesses' inot deputy	N/A	N/A	Interview.	
48	witnesses) interview available? If so, indicate if the recording was in audio or video form or	N/A	N/A	No witnesses.	<u> </u>
49	both.	N/A	N/A	No witnesses.	
50	Was the audio/video recording of the witnesses' (not deputy witnesses) interview recorded in its entirety?	N/A	N/A	No witnesses.	
51	If the interview was not recorded in its entirety, was it documented as to why not?	NA	N/A	No witnesses.	
				all witness (including deputy) interviews,	
Q#	Question	APM Review:	PM Review:	AM Comment	PM Comment:
				The only person able to be interviewed was the involved party and they were	
52	If interviewed, were the interviews conducted separately?	YES	YES	interviewed separately.	
52				interviewed separately.	omplaint, if applicable.
		If an interpreter us	ed for LEP compla	linants or witnesses was not party to the o	CONTRACTOR
Qs	Objective 9(1) - Defamilie Question Was department personnel used to interpret for a LEP				omplaint, if applicable.  PM Comment:  No LEP needed
G# 57	Objective 3(1) - Defamiling  Question  Was department personnel used to interpret for a LEP complanant or witness?  If so, was the department personnel who was used as an interpreter for the LEP complainant or witness not a party to	If an interpreter ur APM Roviow: N/A	PM Roview:	linants or witnesses was not party to the o	PM Comment:
G# 57	Objective S(I) - Detarmine Question Was department personnel used to interpret for a LEP complainant or witness? If so, was the department personnel who was used as an	If an interpreter us APM Roview:	PM Review: N/A	inants or witnesses was not party to the a  AM Comment:	PM Comment:
G# 52 54	Objective 3(t) - Determine Question Was department personnel used to interpret for a LEP complainant or witness? If so, was the department personnel who was used as an interpreter for the LEP complainant or witness not a party to the complainant?	If an interpreter or APM Roviow: N/A N/A	PM Review: N/A N/A Additions	inants or witnesses was not party to the a  AM Comment:	PM Comment: No LEP needed
G# 53 54 G#	Objective 3(t) - Determine Question Was department personnel used to interpret for a LEP complainant or witness? If so, was the department personnel who was used as an interpreter for the LEP complainant or witness not a party to the complainant?  Question	If an interpreter or APM Roview:  N/A  N/A  APM Roview:	PM Review:  N/A  N/A  Additions  PM Review:	inants or witnesses was not party to the a  AM Comment:	PM Comment:
53 54 08 55	Objective S(I) - Detarmine Question Was department personnel used to interpret for a LEP complainant or witness? If so, was the department personnel who was used as an interpreter for the LEP complainant or witness not a party to the complaint?  Question Initial date complaint was reported?	If an interpretar us APM Roview: N/A N/A APM Review: 01/02/19	PM Review:  N/A  N/A  Additions  PM Review:  01/02/18	inants or witnesses was not party to the a  AM Comment:	PM Comment: No LEP needed
53 54 0# 55 56	Objective 3(1) - Defamiling Question Was department personnel used to interpret for a LEP complainant or witness? If so, was the department personnel who was used as an interpret for the LEP complainant or witness not a party to the complaint?  Question Initial date complaint was reported? Unit Commander's Approval Date? How many calendar days from the Initial Complaint Report	If an interpreter us  APM Roview:  N/A  N/A  APM Roview:  01.02/19  03/13/19	PM Review:  N/A  N/A  Additions  PM Review:  01/02/19  03/13/19	inants or witnesses was not party to the a  AM Comment:	PM Comment: No LEP needed
G# 57 54 67	Objective 3(1) - Determine Question Was department personnel used to interpret for a LEP complainant or witness? If so, was the department personnel who was used as an interpreter for the LEP complainant or witness not a party to the complaint?  Question Initial date complaint was reported? Unit Commander's Approval Date? How many calendar days from the Initial Complaint Report Date to the Unit Commander's Approval Date? Was the 9CR packet completed (approved by Unit	If an interpreter us APM Roview: N/A N/A APM Roview: 01/02/19 03/13/19	PM Review:  N/A  N/A  Additions  PM Review:  01/02/19  03/13/19	inants or witnesses was not party to the a  AM Comment:	PM Comment: No LEP needed
G# 57 58	Objective S(I) - Detarmine  Question  Was department personnel used to interpret for a LEP complainant or witness?  If so, was the department personnel who was used as an interpreter for the LEP complainant or witness not a party to the complaint?  Question  Initial date complaint was reported? Unit Commander's Approval Date?  Was the SCR packet completed (approved by Unit Commander within 30 calendar days?	If an interpreter of APM Roview: N/A N/A APM Roview: 01-02-19 021-3/19 70 NO	PM Review:  N/A  N/A  Additions  PM Review:  01:02:19  03:13:19  70  NO	inants or witnesses was not party to the a  AM Comment:	PM Comment: No LEP needed
G# 57 58 59	Objective 3(t) - Determine  Question  Was department personnel used to interpret for a LEP complainant or witness? If so, was the department personnel who was used as an interpreter for the LEP complainant or witness not a party to the complaint?  Question  initial date complaint was reported?  Unit Commander's Approval Date?  How many calendar days from the initial Complaint Report Date to the Unit Commander's Approval Date?  Was the 9CR packet completed (approved by Unit Commander) within 30 calendar days?  Was the 9CR packet forwarded to Division?	if an interpreter or APM Roview: N/A N/A N/A APM Roview: 01:02:19 03:13:19 70 NO YES	PM Review  N/A  N/A  Additions  PM Review  010219 031319  70  NO  YES	inants or witnesses was not party to the a  AM Comment:	PM Comment: No LEP needed
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G# 57 58	Objective 3(t) - Detarmine  Question  Was department personnel used to interpret for a LEP complainant or witness?  If so, was the department personnel who was used as an interpreter for the LEP complainant or witness not a party to the complaint?  Question  Initial date complaint was reported? Unit Commander's Approval Date? How many calendar days from the Initial Complaint Report Date to the Unit Commander's Approval Date? Was the 9CR packet completed (approved by Unit Commander within 30 calendar days?  Was the 9CR packet forwarded to Division? Initial date complaint was reported.  Date the Discovery Unit Received the DCR packet?  How many calendar days from the Initial Complaint Report Date to the date the Discovery Unit Received the OCR Date to the date the Discovery Unit Received the OCR	If an interpreter or APM Roview:  N/A  N/A  APM Roview: 01:02:19 03:13:19  70  NO YES 01:02:19 04:10:19	ed for LEP compil PM Review:  N/A  N/A  Additions PM Review: 01/02/19 03/13/19  70  NO YES 01/02/19 04/10/19	inants or witnesses was not party to the a  AM Comment:	PM Comment: No LEP needed
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## • Attachment 9 â€" Quality Assurance Review Notes Sample

# Attachment #9 Quality Assurance Notes Sample

MB C		-	
Quality - sturance - Inte	enal Peer Review	(	
	Desk Operations Aud t East Patrol Division	Project Manager: LEA	
Project Number	2018-13-A	gradit	
QA Performed By	Sgt	Page 1 of 4	
Dute	: 22-Ma<-19	CNEWED THE	
		and the same of th	
Reference, Binder,	S2(1) 설명 및 15 전 (1)		Date N
Section, Page	Question/Comment  first paragraph, Second sentence "contained an element concerning the	Notes Cleared / Commercs	are Ce
	actions of Desk Operar ons personnel." Vague statement the: should be	Auto the transfer to the	
	elaborated. If this is a basis for the aucit, we seed to indicate the		1
	concerns in order to make sure they are properly addressed in the audit		
Background, Pg. 1	objectives.		_
		BUTCHES A MARKET BOD IN T. IN.	
Anthony of the t	Third paragraph, First sentence, delete the word "the" before "Desk" and add the word "personne" after the word "Operations".		
Background, Pg. 1	Third paragraph, "hird sentence, acd the word "personne" after	acceding to the same	_
Background, Pg. 1	"Operations".	DOMESTIC TRANSPORT	
	Third paragraph, "Watch Deputies, Dispatchers, and Complaint Position	A MARK AR MILIA	-
953 (2557) (3516)	personnel*. The next three paragraphs need to be in the exact same	Service and the service of the servi	
Background, Pg. 2	order explaining the three positions.		-
Mathematica Terras S	The three objectives proken down in bullet points on the top of the page	A made to make	
Methocology, Scoon, Pg. 3	need to be separated with a space between each build point.		
	First paragraph under bullet points. It hink you need to indicate that your	A riam ED 7 1 15	
Methecology, Scope, Pg.	first sentence is related to Objective No. 1. You clearly state what fails:		
3	under Objectives No. 2 and No. 3.		
	Second panagraph addressing Objective No. 1. States you examined 152	CLASTELLTUNG ASSESS ESTELL	
	braining records. However, it doesn't state what you population was for	100	
	each objective and if any were excluded and why. Objective No. 1a, 1b,		
Methocology, Aucit	and 3c have a population of 90 that were tested and Objective No. 1d has a population of 61 or 62 (need to address test with PM for correct		
Population Pg. 3	number)	CONTRACTOR CONTRACTOR CONTRACTOR	
Topological Page 1		MODERAD W/ OA H	
000000000000000000000000000000000000000	Second paragraph addressing Objective No. 2x states you identified 72		
Methodology, Audit	weekly telephone service audits. According to the test papers,		
Population Pg 4	identified 87 greed to address test with PM for opnect numbers).		
Coject Numbe	r. 2018-13-4	Staff.	8
Coject Numbe	r. 2018-13-A y. Sgts.	Staff Page 2_ of 4	
Coject Numbe	r. 2018-13-A y. Sgts. e: 22-Mar-19	2 age 2 of 4	
Coject Numbe Performed B Dan	r: 2018-13-4 y: Sigts. e: 22-War-19   Footrock No. 4, I think you need to define whys a "code three response"	2 age 2 of 4	
oject Numbe , Performed B Dan Methodology, Audit	r: 2018-13-4 y: Sigts. e: 22-Mar-19 Footrock No. 4, I think you need to define what a "code three response" is. Someone reading this outside of law enforcement would not know	2 age 2 of 4	
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Oject Number  Dan  Methodology, Audit  Population, Pg. 4  Methodology, Sammary of Audit Findings, Pg. 5  Objective No. 1, Criteria, Pg. 6	r: 2018-13-4.  y: Sgts. e: 22-Mar-19  Footrote No. 4, 1 think you need to define what a "code three response" is. Someone reading this outside of law enforcement would not know what a code three response is.  Table No. 2 percentages might change as a result of percentages not matching up with GA's findings. Reed to address test with PM for cornect percentages.  FOO 04-63 states percented should attend training as soon as possible. The same FOO states they must take a test and pass within the first 30 days of assignment. Se is the "soon as possible" time frame within the first 30 days of assignment. Se is the "soon as possible" time frame within the first 30 days of assignment. Se is the "soon and the standard which is different from your "\$1 of the 90 (\$855)". Also, I got "27" did not meet the standard; compared to your "29" that did not meet the standard. Did you test how long each individual in your population had been assigned to be to Conspared to you they were to take and pass the test? Could be semething to foot at and address in "Other Related Matters and Recommendation".	Advanced of CAT	
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Oject Number  Dan  Methodology, Audit Population, Pg. 4  Methodology, Sammary of Audit Findings, Pg. 5  Objective No. 1, Criteria, Pg. 6  Objective No. 1[a], Results, Fg. 6  Objective No. 1[b), Shocedwith, Pg. 7	r. 2018-13-A y. Sgts. e. 22-Mar-19 Footnote No. 4, I think you need to define what a "code three response" is. Someose reading this outside of law enforcement would not know what a code three response is. Table No. 2 percentages might change as a result of percentages not matching up with DA's findings. Reed to address test with PM for cornect percentages. This same POD states they must take a test and pass within the first 30 days of assignments. So is the "soon as possible" time frame within the 30 days.  Igot "E8 of the 90 (PDS)" met the standard which is different from your "81 of the 90 (BMS)". Also, I got "27" did not meet the standard. Did you wish how long each individual in your population had been analyzed to Jest. Operations? Is the "as soon as possible" time frame within the 30 days they were to take and pass the test? Could be something to lose at and address in "Other Related Matters and Recommendation". Do you want to indicate that, "Audition examined the training folders to determine if each employee compisted and passed the associated test which was signed off by a supervision".	Adverso of O.A.	
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Quality Assurance Notes Sample Croject Number: 2018-13-A Performed By: Sgts. Date: 22-Mar-19 Staff Page 3 of 4 "Auditors also co-studied the same test an Objective No. (a)(...) (a)(...), and ...) (a) for those employers. Implement smelting either of shows requirements were determed to be compliant with this objective as the stricter samelands of Objective No. (a)(...) (b), and ...) (a) and ...) (a) commende the requirements of Objective No. (a)(...). This is objective big(...) (and thinks you know be referred ing. Object we 1(d) when situation procedures for Objective No. (1)(d). Procedures, Pg. II Objective L(d). ASSESSED W/ OA ED MILM rigin care or the display. The chief is suicidate and chief is given to make a property of a display of the California o Results, Pg. 8 concut up us us need to have this footnote if you can work it into the other is.

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"48 of the 64 (57%)". There is no number for those that did not meet the cotnote, Fg. 8 ective 2(b), Results, andard like the previous objective results. Lets be consistent with our 21 Pg. 9 Objective No. 2(c), Criter a, Fg. 9 vide the source for your criteria. Lett testinose, "During our field work, Watch Contenanders at each of the East Patrel Division stations indicated that the week's telephone service audits are not conducted". This is not part of the procedure. This should be addressed in other related matters or additional comert to new Procedures, Pg. 9 Objective No. 2(c), information or just left in your work papers.
I came up with "87" required weekly telephone calls according to your SELECT YOUR CHARLES IN sults, Pg. 9 work papers.

Aust thirk you need this as a foetnote. Just address it in "Other of oject Number: 2008-13-A
L. Performed Bis: Sgts.
Date: 22-Mar-19
[Second Ottorio "Studen Desk Manual" sector is quoted. Should it:
| Desk Operations Manual" according to your source Staff: Fage 4 of 4 concre us milia documents used for this audit draft.

"Auditors found than 105 of the 611 on is (99%) met the standard." is not the consect format used in addressing the results. It should start out as "four handred six of the 415". riserta, Pg. 10 A MAGE TO THE 7 Results, Pg. 50 A MADE KO 4.1.19 Second paragraph. You stated, "The text are not Mileuh", I don't think this statement should be in the audit report. It is stating an opinion. This text way not be difficult for some, but it may be difficult for others. I think was should been that statement out.

The first selectic enforces "natifier of the required MOCS trainings offer a component". I think you should indicate what each training course in or at less trainer each course for our electrication. We don't want the readers to here to file to it the pages to see what training consensurable are restricted to. 28 Training Trot. Pg. 12 DOLLED US WITH 9 Pg. 12 courses you are referring to.
Recommendation No. 1. Do not start the paragraph with the word DMAGE +0 41.4 Recommendations, Fig. 13

\*\*Becamendation ho. 3. On not start the paragraph with the world Recommendation has 5. This should be the first recommendation since i deals with Objective No. 2/d. All the other recommendation deal with Chher Railand Matters. Males sure each objective follows the order in exercimendations, Pg. 14 which they were add visced in your a sold draft region. D MADE HILL

## Attachment 10 â€" Shooting Analysis Committee Quality Assurance Checklist

Shooting Analysis Committee Quality Assurance Checklist

	roject Number: ue Date:	
Sergeant Assigned:		
Project Name:	- 10	TV
Checklist	Sergeant	QA Reviewer
Report Introduction	Spatial	ligetes
Correct number of shootings in the introduction.		64
Correct panel members and their unit of assignment in the Introduction.		
Parallel Construction Throughout the Report	Spates	ligature
Wain headings are consistent throughout the report.		
Fonts consistent throughout report (size & colors).		
Suspect's full name included.	-	
Deputy's full name included.		į.
Ensure the entire Attorney-Client Privilege footnote is on the first page and is referenced corresponding pages of the report.	on the	
Consistency in report Fort tiple, Dae, & Coor Grammar Gerling Rage numbers Consistent formatopacing & page format Fracet number		
EAC Report and PowerPoint Presentation	Spature	ligrature
Synopsis on the report retails to the PowerPoint.	g = 700 m	
"Points of Discussion" match the PowerPoint and report.		10
"EFRC Findings" match the PowerPoint and report.		
"SAC Findings" match the PowerPoint and report.		
"Comparison Chart" match the PowerPoint and report.		
Report and PowerPoint Comparison Chart	Spaties	Newton
Dates match and are correct.		
Categories match the report and the PowerPoint.	-	
"initial Contact" category relates to the information on the PowerPoint and report.		
"Suspect's Actions" category relates to the information on the PowerPoint and report.		
"Firing Conditions" category consistent with the PowerPoint and report.	· ·	Sil .
"Tactics" category brief and consistent with the PowerPoint and report.		
"Number of Rounds Fired" category consistent with the PowerPoint and report.		
"Suspect's Weapon" category consistent with the PowerPoint and report.		
Report Conclusion	Senter	Destroy
Conclusion begins with the standard wording from the template.	N. Section .	2000
Conclusion on the report encompasses a brief statement of the "SAC Analysis and		
Considerations". SAC returned to Sergeant Date:		Comments:

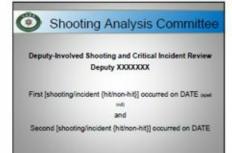
• Attachment 11 – Shooting Analysis Committee PowerPoint

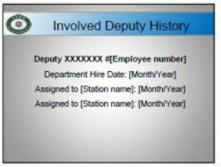
## Shooting Analysis Committee PowerPoint

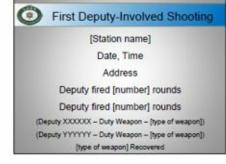
Critical Incident Review Panel Shooting Analysis Committee DATE













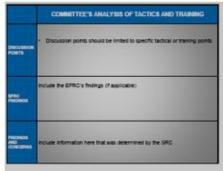
## Attachment #11 Shooting Analysis Committee PowerPoint





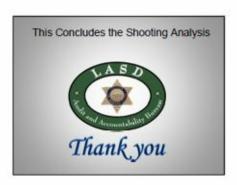








Attachment #11
Shooting Analysis Committee PowerPoint



• Attachment 12 – Shooting Analysis Committee Report Template

## Shooting Analysis Committee Report Template



## AUDIT AND ACCOUNTABILITY BUREAU

## SHOOTING ANALYSIS COMMITTEE



Involved Employee:	Deputy XXXX, #123456, XXXX Station
Prepared by:	Sergeant XXX, #123456
First Review by:	Lieutenant XXX, #123456
Second Review by:	Lieutenant XXX, #123456
Committee Chairperson:	Captain XXX, #123456

## INTRODUCTION

This report is to provide an independent and objective analysis of (how many) separate shooting incidents involving Deputy XXX, currently assigned to XXX Station. In accordance with Department policy, a Shooting Analysis Committee (SAC) was convened with the task of assessing the shooting incidents from a tactical, training, and risk management perspective, and to report those findings to the Critical Incident Review Panel (CIRP).

The SAC was comprised of the following personnel: Lieutenant XXX from Special Enforcement Bureau, Lieutenant XXX from Training Bureau, Lieutenant XXX from Internal Affairs Bureau, Lieutenant XXX from Risk Management Bureau, Lieutenant XXX from Homicide Bureau, Lieutenant XXX from XXX Station, and Captain XXX from the Audit and Accountability Bureau (AAB) as chairperson. Acting in an advisory role to the SAC was XXX as the Constitutional Policing Advisor and XXX as Chief Legal Counsel.

The SAC evaluated each shooting incident, and reviewed available written documentation and audio transmissions. Visual representations for each incident were produced (Attachment A) in order to better assess the circumstances surrounding the shootings. The SAC reviewed these incidents collectively in order to determine if there were any common factors present. The review also included an evaluation of Deputy XXX Departmental training records and their Performance Recording and Monitoring System (PRMS).

## ATTORNEY-CLENT PRIVILEGED DOCUMENT

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## Shooting Analysis Committee Report Template

## FIRST SHOOTING

## If limited information is available for the incident, include the following sentence:

This synopsis is based upon documents and evidence that were available at the time of this review, which may have contained incomplete or fragmentary information.

## SYNOPSIS

Include Deputy's full name, shift, unit worked and uniform attire. Make sure to mention the suspect's full name as well. Make sure to spell out everything. Identify city, streets, and locations. Identify the direction of travel (north, south, east, and west). Concise summary of the shooting:

- · Preceding shooting
- Actual shooting
- · Following the shooting

## POINTS OF DISCUSSION

## **EXECUTIVE FORCE REVIEW COMMITTEE (EFRC) FINDINGS**

Include this section only if the incident was previously reviewed by EFRC. Use the wording taken directly from the EFRC memorandum.

## SHOOTING ANALYSIS COMMITTEE FINDINGS AND CONCERNS

Suggested language: "Based on today's best practices, the SAC had concerns regarding..." Your analysis shall include tactics, training, and risk management issues.

> Page 2 of 5 Project Number

SURJECT 7D ATTORNEY-CLIENT PROVILED SEE PAGE 1

Shooting Analysis Committee Report Template

## SECOND SHOOTING

SYNOPSIS

POINTS OF DISCUSSION

**EXECUTIVE FORCE REVIEW COMMITTEE FINDINGS** 

SHOOTING ANALYSIS COMMITTEE FINDINGS AND CONCERNS

## THIRD SHOOTING

SYNOPSIS

POINTS OF DISCUSSION

## **EXECUTIVE FORCE REVIEW COMMITTEE FINDINGS**

Include this section only if the incident was previously reviewed by EFRC. Use the wording taken directly from the EFRC memorandum.

## SHOOTING ANALYSIS COMMITTEE FINDINGS AND CONCERNS

## FOURTH SHOOTING

SYNOPSIS

POINTS OF DISCUSSION

## **EXECUTIVE FORCE REVIEW COMMITTEE FINDINGS**

Include this section only if the incident was previously reviewed by EFRC. Use the wording taken directly from the EFRC memorandum.

## SHOOTING ANALYSIS COMMITTEE FINDINGS AND CONCERNS

Page 3 of 5 Project Number

SUBJECT TO ATTORNEY-CLIENT PROVIDEGE SEE PAGE 1

Shooting Analysis Committee Report Template

## **COMPARISON TABLE**

Include a comparison table if there are significant common factors in the shooting incidents. SAC members may use policy guidelines found in MPP 3-10/150.00, Tactical Incidents, to formulate the table. This is an objective assessment and should be used to analyze tactics objectively. Exemplary tactics such as commendable restraint, consideration for shooting backdrops, or fire discipline should also be included.

	1 <sup>st</sup> Shooting October 1, 2013	2 <sup>nd</sup> Shooting October 10, 2015
Initial Observation	Deputies observed vehicle drixing erratically.	Deputies observed vehicle running a stop sign and began to drive erratically.
Suspect's Actions	Suspect passenger exited vehicle, fled while pointing a gun at deputies.	Suspect passenger exited vehicle with gun in hand, then turned and pointed a gun at deputies.
Firing Conditions	Nighttime; backdrop was a residential home	Nighttime; backdrop was a major street and a commercia building
Tactics	Split from his partner	Split from his partner
Number of Rounds Fired By Deputy	Three shots (non-hit)	Two shots (non-hit)
Suspect's Weapon	Handgun recovered	Handgun recovered

Page 4 of 5 Project Number

SCREECT TO ATTORNEY-CLIENT PROVIDEDE SEE PAGE 1

Shooting Analysis Committee Report Template

## **ANALYSIS AND CONSIDERATIONS**

## ANALYSIS

Based on today's best practices, the SAC reviewed each incident based on the totality of the circumstances and, namely all of the facts, evidence, reports and other pertinent material related to the shooting incidents. In making its recommendations, the SAC also took into consideration Deputy XXX's training records, his tenure, and his experience in a patrol environment. All documentation reviewed in the SAC process will be secured at the AAB's office. (ANALYZE THE DEFICIENCY) You are analyzing and comparing each shooting.

## CONSIDERATIONS

Usually related to training. Be as specific as possible, and include applicable training that would be relevant to circumstances surrounding the shooting incident.

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Project Number

## • Attachment 13 – Shooting Analysis Committee Timetable

Attachment #13
Shooting Analysis Committee Timetable

•			~ May 2015 ~			
Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27	28	29 CIRP Meeting – Project Assigned to XXXX (30 days begin)	30 Field work and record gathering	1	2
3	4 Send information and link to secured folder to SAC members	5 Begin creation of charts, photos, and PowerPoint	6	7 AAB Practice Presentation. Finalize PowerPoint (this date is flexible)	8	9
10	Confirm SAC members attendance	12 Meeting of SAC members - location AAB offices	13 Begin draft of recommendations and report for CIRP	14	15	16
17	18	19	20 Forward draft to Quality Assurance for review	21 Revise report as needed	22	23
24	25 Round table draft report and PP with operations	26 Submit to captain	27 Forward Report/Portfolio to CIRP	28 DUE DATE (day 30) Schedule CIRP Meeting	29	30

• Attachment 14 – Shooting Analysis Committee Archiving Binder Checklist

Shooting Analysis Committee Archiving Binder Checklist

	dit and Accountabili		*
Arc	hiving Binder Checklis	st	
Projec	t Number:		
Involve	ed Employee:		
	ant Assigned:	X05(3),184	
Archiv	e Date:	Archived By:	
CHEC	KLIST	COMMENTS	
	Tab A-Shooting Analysis Committee	e Report:	
	Final SAC report		
	Tab B-PowerPoint Presentation:		
	Final PowerPoint		
	Tab C-Memos:		
	Engagement Letter (Initial CIRP Recor	mmendation Memo)	
	Request for Inclusion Into PPI		
	Removal from Field		
	Adoption of Shooting Analysis Commit	ttee Findings	

# Attachment #14 Shooting Analysis Committee Archiving Binder Checklist

	Return to Field Status	
	Tab D-Signed Agreement of Confidentiality:	
	Agreement of Confidentiality	
	Tab E-Work Papers:	
	Notes	
	Routing Slip	
	Misc.	
	Reference/MPP Policy (On CD):	
	Reference (MPP Policy)	
-	Shooting Reports (divided by incident) (On CD):	
	PPI Detailed Shooting Reports	
	PPI Summary Profile: Lawsuits	
	PPI Summary Profile: Civil Claims	
	PPI Summary Profile: Administrative Investigations	

# Attachment #14 Shooting Analysis Committee Archiving Binder Checklist PPI Summary Profile: Use of Force Sheriff's Memo of Incident Homicide Book IAB Shooting Book IAB Investigation SH-AD-49 Incident Report Supplemental Report (ex: CHP 180) Commander's Synopsis/Commander's Checklist EFRC Memos CCHRS/GSR Test MDD: Incident Details/Incident History/In-Service

# Attachment #14 Shooting Analysis Committee Archiving Binder Checklist SH-R-438P Supervisor's Report of Use of Force Form/Shooting Evaluation Form Training Records (On CD): Learning Management System (LMS) Training Records Personnel Performance Index (PPI) Weapons Qualification System (WQS) Drafts (On CD): Draft Report Draft PowerPoint Assigned Sergeant Signature: \_ Archived Sergeant Signature: \_\_\_ Team Lieutenant Signature: \_\_\_