

## 3-09/020.00 - Incentive Shooting Pay

All personnel through the rank of Division Chief who wish to qualify for shooting pay may do so as many times as they feel necessary during the normal shooting period.

For incentive shooting pay purposes, any authorized service weapon may be used. Handguns modified for competition are specifically not permitted.

Incentive pay for the various ratings is outlined in the most current Salary Ordinance for unrepresented employees and in the most current MOU for represented employees.

### Rating Score

Distinguished Expert	See Below
Expert	275-300
Sharpshooter	260-274
Marksman	240-259

During any consecutive four-month period, a shooter may achieve a distinguished expert rating by completing four qualification relays with a minimum average score of 290 points (four highest scores within a consecutive four-month period must total at least 1160 points).

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