3-02/085.20 - Automated Performance Performance Databases

The following categories of records are maintained in automated databases commonly referred to as the Performance Recording and Monitoring system (PRMS):

- Administrative investigations (including preventable traffic collisions);
- Public commendations and complaints (Service Comment Reports);
- Force review documentation;
- Shooting review documentation;
- Lawsuits;
- Civil claims;
- Pitchess Motions; and
- Special Conditions (examples include but are not limited to the following: employee removed from field duties, action-level based on preventable traffic collisions, or a term of a settlement agreement).

The databases supplement the other personnel information which is maintained in each employee's unit or Department personnel file and which is not indexed in a database, such as evaluations, internallyâ€‘generated commendations, transfer information, etc. The databases also do not index any records kept in unit performance logs.

The information stored in these databases is combined into summary documents commonly referred to as “PRMS printouts.”