3-02/080.35 - Post Incentive Program

Employees classified as deputy sheriffs at the rank of generalist up to the rank of commander shall receive a basic POST bonus in accordance with their Memorandum of Understanding and additional bonuses when attaining the Intermediate and Advanced POST Certificates. Other executive sworn personnel above the rank of area commander will receive POST compensation in accordance with the Los Angeles County Code Safety Ordinance.

The bonus shall be in addition to the salary and considered as wages for all purposes other than the establishment of step placement upon promotion or demotion. The program replaces the accelerated step increases for POST.

The advanced step placement for AA or BA degrees will apply to entry-level as a trainee.

Longevity - Deputy Rank Only

All employees receiving longevity pay on or before July 1, 1975, may either continue to receive it or exercise an option to receive the appropriate bonus for the Intermediate or Advanced POST Certificate in lieu of longevity. An employee shall not receive both longevity and a POST bonus. Deputies may receive longevity bonuses until June 30, 1977, and then may elect to retain such bonus without any further longevity pay increases for as long as they remain in a classification to which longevity has applied. After June 30, 1977, no employee may opt to change from the POST bonus to longevity; however, any employee who is receiving longevity pay may elect to receive any applicable POST bonus in lieu of longevity.

To Apply for POST Bonus

Eligible employees desiring to receive the POST bonus, as explained above, must meet the POST requirements and submit an application packet to the Training Bureau’s Education & Training Records Unit, Attention: POST Certificate Coordinator.