3-02/040.00 - Medical

The following procedures are intended to define responsibilities with regard to sick leave and occupational injury or illness. In each instance, the employee's well-being is an important consideration, with emphasis placed on returning the employee to a productive assignment.

Employees who are capable of performing modified assignments on a temporary basis may be returned to duty upon appropriate medical release. It is recognized that the return of these employees to temporary duty assignments constitutes a positive influence on morale and promotes Department efficiency.