

## **3-01/060.15 - Assignment and Deployment**

The Department's responsibility to provide the public with the highest possible standard of law enforcement, and the good of the organization, shall always be the primary factors in the assignment and deployment of its members.

The Department's services are varied in character and must be rendered at all hours and in many locations. Therefore, members will be assigned to tours of duty, for shifts and at places where it is believed their activities will be of maximum benefit to the public. Due consideration will be given to such factors as:

- The member's home location;
- His desire for transfer to specified Units or assignments;
- His or the Department's wish to broaden his training and experience; and/or
- Hardship to or convenience of the member.

Assignments shall not be influenced by personal matters or by race, color or creed. Each member shall be considered as an individual possessed of certain capabilities and qualifications. His assignment, regardless of rank, will be based on these known factors, the Department's needs for manpower and services and shall be the sole responsibility of Personnel Administration.

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