3-01/060.05 - Pre-Employment Investigations

An investigation to determine suitability shall be conducted into the character and background of each candidate (deputy or civilian) for employment with the Department. Candidates with criminal records, questionable loyalty or morals, and unstable personalities shall be rejected when investigation establishes facts which warrant such action.

The Department has an indispensable obligation to the public to ensure that only suitable individuals are employed, since:

- The functions of the Department involve the protection of life and property and the enforcement of the law;
- Fundamentally, all functions of the Department are in the interest of public welfare and safety; and
- Peace officers, by law, are endowed with authority far beyond that possessed by the ordinary citizen.

HISTMAN ARCHIVES: 12/01/1991