3-01/030.45 - Use of Drugs or Narcotics

Members shall not use any controlled substances, narcotics or hallucinogens except when prescribed by a physician for an illness or injury. Additionally, because it remains an offense under federal law (notwithstanding any permissible use according to some state laws), cannabis or anything containing tetrahydrocannabinol (THC) shall not be used by members, even if recommended by a physician. Members shall not report to work or be on duty while under the influence of any such drugs. Whether on or off duty, members found under the influence of the mentioned drugs in a public place shall be subject to being immediately relieved of duty pending an investigation.

If reasonable suspicion exists that an employee is using or is under the influence of a drug or narcotic, the Unit Commander or higher may authorize a test of the employee. Once the test has been authorized, Internal Affairs Bureau shall be contacted. The employee shall be relieved of standard duty pending the result of the investigation. The investigators will order the employee to provide an appropriate sample for testing. The sample shall be delivered to Scientific Services Bureau for analysis. If an employee refuses to provide a sample, the employee shall be subject to discipline for violating section 3-01/030.10, (c) and (e).