3-01/030.25 - Coverage of Policy

All Department members are covered by this policy. For purposes of this policy, Department members are defined as employees of, and/or applicants for employment with, the Los Angeles County Sheriff's Department, whether sworn (regular or Reserve), civilian or volunteers. The Department will not tolerate workplace violence, whether engaged in by fellow employees, supervisors, managers, personnel from other Units of assignment or by non-employees who conduct business with the Department (Refer to "Outside Vendor" section of this policy).

The "workplace" or "work environment" is any place where two or more members or non-employees, as delineated above, are engaged in job-related activities, including work-related social events.