

3-01/030.24 - Definition of Workplace Violence

Workplace violence is a form of employee misconduct. For the purposes of this policy, **Workplace Violence** can take the form of violent acts or the threat of violence which may include:

- Verbal Attacks:
 - threats implying property will be destroyed;
 - threats toward another person, their family members and associates; and/or
 - threats by challenging another person to fight;
 - Physical Attacks:
 - assaults; and/or
 - engaging in dangerous or threatening horseplay;
 - Use of Weapons:
 - use of a gun, knife or other object to inflict injury upon another; and/or
 - use of a gun, knife, or other object to threaten or intimidate another;
 - Stalking:
 - willfully, maliciously, repeatedly follow or harass another and make a creditable threat with the intent to jeopardize the safety of another.
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