

Chapter 1 - Policy and Ethics

- **3-01/000.00 - Policy and Ethics**
- **3-01/000.05 - Bias - Free Policing**
- **3-01/000.10 - Professional Conduct**
- **3-01/000.13 - Professional Conduct - Core Values**
- **3-01/000.14 - Ethics Awareness Enhancement**
- **3-01/000.15 - Electronic and Web-Based Communications**
- **3-01/005.00 - Accountability**
- **3-01/005.10 - Responsibility for Documentation**
- **3-01/010.00 - Administrative Principles**
- **3-01/010.05 - Delegation of Functions**
- **3-01/010.10 - Delineation of Functions**
- **3-01/010.15 - Organization for Command**
- **3-01/010.20 - Chain of Command**
- **3-01/010.25 - Unity of Command**
- **3-01/010.30 - Executives**
- **3-01/010.35 - Rank**
- **3-01/010.40 - Authority of Rank**
- **3-01/010.45 - Supervisors**
- **3-01/010.50 - Manner of Exercising Authority**
- **3-01/010.55 - Delegation of Commensurate Authority**

- **3-01/010.60 - Conflict of Orders**
- **3-01/010.62 - Managers and Supervisors Orders**
- **3-01/010.65 - Grievances**
- **3-01/010.70 - Time of Discipline**
- **3-01/010.75 - Suggestions for the Good of the Department**
- **3-01/020.00 - Supervision**
- **3-01/020.05 - Extent of Supervision**
- **3-01/020.10 - Implementing Supervision**
- **3-01/020.15 - Supervisory Identity**
- **3-01/020.20 - Responsibility for Completion of Duties**
- **3-01/020.25 - Chain of Responsibility**
- **3-01/020.30 - Responsibility for Subordinate Supervisors**
- **3-01/020.35 - Organizational Control**
- **3-01/020.40 - Delegation of Authority**
- **3-01/020.45 - Improved Procedures**
- **3-01/020.50 - Assignment for Efficiency**
- **3-01/020.55 - Manner of Giving Orders and Instructions**
- **3-01/020.60 - Responsibility for Subordinates**
- **3-01/020.61 - Welfare of Subordinates**
- **3-01/020.62 - Relationship with Subordinates**
- **3-01/020.63 - Evaluation of Subordinates' Work**

- **3-01/020.64 - Development of Acceptable Attitudes**
- **3-01/020.65 - Career Counseling**
- **3-01/020.70 - Responsibility for Conduct of Subordinates**
- **3-01/020.75 - Reports of Sickness**
- **3-01/020.80 - Conformance with Department Manual of Policy and Procedures**
- **3-01/025.45 - Safety of Firearms**
- **3-01/030.00 - Conduct -- General**
- **3-01/030.05 - General Behavior**
- **3-01/030.06 - Disorderly Conduct**
- **3-01/030.07 - Immoral Conduct**
- **3-01/030.10 - Obedience to Laws, Regulations, and Orders**
- **3-01/030.12 - Conflict of Interest and Investigative Recusals**
- **3-01/030.13 - Relationships and Mentoring**
- **3-01/030.14 - Duty to Intervene**
- **3-01/030.15 - Conduct Toward Others**
- **3-01/030.16 - Family Violence**
- **3-01/030.17 - Employee Notification of Family Violence and Temporary Restraining Orders**
- **3-01/030.18 - Field Personnel's Response to Employee Involved Family Violence And/Or Temporary Restraining Orders**
- **3-01/030.19 - Supervisor's Response to Employee Involved Family Violence And/Or Temporary Restraining Orders**

- **3-01/030.20 - Family Violence Notifications, Internal Affairs Bureau Responsibilities**
- **3-01/030.21 - Family Violence Notifications to Outside Law Enforcement Agencies**
- **3-01/030.23 - Workplace Violence**
- **3-01/030.24 - Definition of Workplace Violence**
- **3-01/030.25 - Coverage of Policy**
- **3-01/030.26 - Violation of Workplace Violence Policy**
- **3-01/030.27 - Retaliation**
- **3-01/030.28 - Reporting of Workplace Violence and/or Retaliation**
- **3-01/030.29 - Supervisor Responsibilities**
- **3-01/030.30 - Ombudsperson/Career Resources Center Responsibility**
- **3-01/030.31 - Employee Support Services Bureau's Responsibility**
- **3-01/030.32 - Advanced Training Bureau's Responsibility**
- **3-01/030.33 - Personnel Administration Bureau's Responsibility**
- **3-01/030.34 - During the Investigation**
- **3-01/030.35 - Workplace Violence and Retaliation Policy/Outside Vendor**
- **3-01/030.37 - Unnecessary/Inappropriate Interference in an Investigation**
- **3-01/030.40 - Use of Alcohol**
- **3-01/030.45 - Use of Drugs or Narcotics**
- **3-01/030.50 - Smoking**
- **3-01/030.51 - "No Smoking" Areas**

- **3-01/030.53 - Smoking Policy At Other Facilities**
- **3-01/030.55 - Sleeping on Duty**
- **3-01/030.60 - Gambling**
- **3-01/030.65 - Loitering**
- **3-01/030.73 - Hazing/Bullying**
- **3-01/030.75 - Bribes, Rewards, Loans, Gifts, Favors**
- **3-01/030.78 - Prohibition on Profiteering**
- **3-01/030.80 - Contributions for Department Activities (Including, But Not Limited To, Athletic Teams and Events)**
- **3-01/030.85 - Derogatory Language**
- **3-01/030.90 - Patriotic Courtesy**
- **3-01/030.95 - Alcohol-Related and/or Domestic Violence Arrests of Personnel**
- **3-01/040.00 - Responsibility - General**
- **3-01/040.05 - Financial Obligation**
- **3-01/040.10 - Incurring Liability Against the County**
- **3-01/040.15 - Care of County Property and Equipment**
- **3-01/040.17 - Vehicle Bumper Stickers**
- **3-01/040.20 - Return of County Property**
- **3-01/040.25 - Change of Status - Property Return - Reserve to Regular**
- **3-01/040.30 - Property Damage**
- **3-01/040.35 - Money and Property of Others**

- **3-01/040.40 - Misappropriation of Property**
- **3-01/040.45 - Safeguarding Money, Property, and Evidence**
- **3-01/040.48 - Key Security, Control and Inventory**
- **3-01/040.50 - Care of Identification Items**
- **3-01/040.55 - Possession of Unauthorized Identification Items**
- **3-01/040.60 - Badge Duplicate Memento**
- **3-01/040.62 - Use of Sheriff's Intellectual Property/Star/Logos**
- **3-01/040.63 - Use of the Sheriff's Department Flag**
- **3-01/040.65 - Tampering with Evidence**
- **3-01/040.69 - Honesty Policy**
- **3-01/040.70 - Dishonesty/False Statements**
- **3-01/040.75 - Dishonesty/Failure to Make Statements And/Or Making False Statements During Departmental Internal Investigations**
- **3-01/040.76 - Obstructing An Investigation/Influencing a Witness**
- **3-01/040.80 - Internal Investigations by Other Law Enforcement Agencies**
- **3-01/040.85 - Cooperation During Criminal Investigation**
- **3-01/040.90 - Reporting Information**
- **3-01/040.95 - Confidential Information**
- **3-01/040.96 - Information Requests or Contacts with Private Investigators or Suspect's, Defendant's or Plaintiff's Representatives**
- **3-01/040.97 - Safeguarding Persons in Custody**
- **3-01/040.98 - Recommending Lawyers or Bondsmen**

- **3-01/050.00 - Work Rules - General**
- **3-01/050.05 - Performance of Duty**
- **3-01/050.10 - Performance to Standards**
- **3-01/050.15 - Duties of Deputy Personnel**
- **3-01/050.20 - Duties of All Members**
- **3-01/050.25 - Hours of Duty**
- **3-01/050.30 - Off-Duty Incidents**
- **3-01/050.35 - Rendering Assistance - Traffic Collisions**
- **3-01/050.37 - Safety of Passengers/Companions of Arrested Persons**
- **3-01/050.40 - Safety of Stranded Motorists**
- **3-01/050.42 - Safety of Stranded Animals**
- **3-01/050.45 - Punctuality**
- **3-01/050.50 - Absence**
- **3-01/050.55 - Personal Information**
- **3-01/050.56 - Unit Personnel Rosters**
- **3-01/050.60 - Telephone**
- **3-01/050.65 - Basic Shooting Requirements**
- **3-01/050.70 - Failure to Qualify - Remedial Training**
- **3-01/050.73 - Failure to Shoot - Remedial Training**
- **3-01/050.75 - Firearms and ID Card**
- **3-01/050.80 - Grooming and Dress Standards**

- **3-01/050.82 - Prohibition - Law Enforcement Gangs and Hate Groups**
- **3-01/050.83 - Employee Groups which Violate Rights of Other Employees or Members of the Public**
- **3-01/050.84 - Fraternization and Prohibited Associations**
- **3-01/050.85 - Fraternization**
- **3-01/050.86 - Prohibited Associations**
- **3-01/050.87 - Guidelines Governing Youth Group Programs**
- **3-01/050.90 Supplemental Case Information**
- **3-01/050.95 - Court Cases**
- **3-01/060.00 - Personnel**
- **3-01/060.05 - Pre-Employment Investigations**
- **3-01/060.10 - Personnel Incident Investigations**
- **3-01/060.15 - Assignment and Deployment**
- **3-01/060.20 - Regulations Regarding Outside Employment**
- **3-01/060.25 - Prohibited Employment**
- **3-01/060.30 - Department Approval of Outside Employment**
- **3-01/060.33 - Outside Security Employment**
- **3-01/060.35 - Employee Copies of Policy and Ethics Chapter**
- **3-01/060.40 - Performance of Duties by Pregnant Employees**
- **3-01/070.00 - Politics and Religion**
- **3-01/070.05 - Political Activity**
- **3-01/070.10 - Political and Religious Discussions**

- **3-01/075.00 - Personal Relationships Between Department Members**
- **3-01/080.00 - Public and Press Relations**
- **3-01/080.05 - Public Relations**
- **3-01/080.10 - Public Appearances, Writing, Etc.**
- **3-01/080.15 - Press Relations**
- **3-01/080.16 - Photography, Audio, and Videotaping by the Public and the Press**
- **3-01/080.17 - Superior Court General Order Exception**
- **3-01/080.18 - Exceptions in Custody Facilities**
- **3-01/080.20 - Complaints and Information Requests**
- **3-01/080.25 - Emergency Calls**
- **3-01/090.00 - Vehicles**
- **3-01/090.05 - Use of County Vehicles**
- **3-01/090.07 - Use of Seatbelts**
- **3-01/090.08 - Supervisors' Responsibilities**
- **3-01/090.10 - Operation of Vehicles**
- **3-01/090.15 - Unauthorized Persons - County Vehicles**
- **3-01/090.20 - Use of County Vehicle Outside County Limits**
- **3-01/090.25 - Parking**
- **3-01/090.28 - Idling Regulation for Off-Road Diesel-Fueled Vehicles or Engines**
- **3-01/090.30 - Personal Vehicles**

- **3-01/090.35 - Use of County Vehicles by Sheriff's Reserves Personnel**
- **3-01/090.40 - Use of County Vehicles by Law Enforcement Explorers**
- **3-01/090.45 - Civic Center Parking Assignments**
- **3-01/090.50 - Private Vehicle Repairs on County Property - Prohibited**
- **3-01/100.00 - Records, Reports and Communications**
- **3-01/100.05 - Official Communications**
- **3-01/100.10 - Signatures on Official Communications**
- **3-01/100.15 - Special Orders**
- **3-01/100.20 - Reference Letters**
- **3-01/100.25 - Use of Department Letterhead**
- **3-01/100.30 - Signatures on Orders**
- **3-01/100.35 - Dishonesty/False Information in Department Records**
- **3-01/100.40 - Removal of Records**
- **3-01/100.45 - Use of Communications Equipment**
- **3-01/100.46 - Use of Communication Devices**
- **3-01/100.47 - Use of Communications Equipment and Systems**
- **3-01/100.50 - Division or Unit Manual**
- **3-01/100.55 - Unit Commanders' Change of Command Responsibilities**
- **3-01/110.00 - Community Policing and Engagement**
- **3-01/110.05 - Juvenile Matters**
- **3-01/110.10 - Vice and Narcotic Law Violations**

- **3-01/110.15 - Dispatching Radio Cars and Emergency Equipment**
- **3-01/110.20 - Restraining Persons**
- **3-01/110.21 - Hobbling Defined - See 3-10/170.00**
- **3-01/110.22 - Total Appendage Restraint Procedure (TARP) See 3-10/175.00**
- **3-01/110.23 - Handcuffing Prisoners**
- **3-01/110.24 - Use of Flex-Cuffs**
- **3-01/110.30 - Cursory (Pat-Down) Searches in the Field and In-Custody Situations**
- **3-01/110.35 - Transportation of Females**
- **3-01/110.40 - Search and Rescue Requests**
- **3-01/110.45 - Business Cards**
- **3-01/110.46 - Business Cards - Unit Commander Responsibilities - RESCINDED**
- **3-01/110.50 - Traffic Law Enforcement in Contract Cities**
- **3-01/110.55 - Safety Policy**
- **3-01/110.60 - Use of Informants**
- **3-01/110.65 - Informant Packages**
- **3-01/110.70 - Consideration for Defendants, Inmates, or Prisoners**
- **3-01/110.75 - Managing Informants**
- **3-01/110.80 - Informant Payments**
- **3-01/110.90 - Fraternization and Prohibited Association with Informants**
- **3-01/120.00 - Environmental Responsibilities**

- **3-01/120.05 - Energy Conservation**
- **3-01/121.00 - Policy of Equality**
- **3-01/121.05 - Policy of Equality - Prohibited Conduct**
- **3-01/121.10 - Policy of Equality - Discrimination**
- **3-01/121.15 - Policy of Equality - Sexual Harassment**
- **3-01/121.20 - Policy of Equality - Harassment (Other Than Sexual)**
- **3-01/121.25 - Policy of Equality - Third-Person Harassment**
- **3-01/121.30 - Policy of Equality - Inappropriate Conduct Toward Others**
- **3-01/121.35 - Policy of Equality - Retaliation**
- **3-01/121.40 - Policy of Equality - Examples of Conduct That May Violate This Policy and Scope of Coverage**
- **3-01/121.45 - Policy of Equality - Reporting Violations of This Policy**
- **3-01/121.50 - Policy of Equality - Duty to Cooperate**
- **3-01/121.55 - Policy of Equality - No Retaliation**
- **3-01/122.00 - Policy of Equality - Procedures**
- **3-01/122.05 - Policy of Equality - Procedures - Duties of Supervisors and Managers**
- **3-01/122.10 - Policy of Equality - Procedures - Information About the Policy and Procedures**
- **3-01/122.15 - Policy of Equality - Procedures - Equity Complaint Process**
- **3-01/122.20 - Policy of Equality - Procedures - External Complaint Monitoring**
- **3-01/122.25 - Policy of Equality - Procedures - Confidentiality**

- **3-01/140.00 - Deputy Stops - Government Code Section 12525.5**