

2-04/010.15 - Advocacy Unit

The Advocacy Unit is the legal advisor to Department Executives and Management. They oversee legal issues and provide legal advisement to:

- Case Review Committee
- Executive Force Review Committee
- Executive Risk Review Committee
- Equity Oversight Panel
- Improvement Needed Performance Evaluation Process

They oversee legal issues and provide legal advisement for:

- administrative investigations:
 - draft charges;
 - review Letters of Intent; and
 - review Letters of Imposition;
 - post investigation grievances and rights hearings:
 - Skelly;
 - Liberty interest; and
 - draft Settlement Agreements;
 - represent the Department in post disciplinary appeal hearings:
 - Employee Relations Commission:
 - Written reprimand through 5 day suspension; and
 - Bonus removal;
 - Civil Service Commission:
 - 6 day suspension through discharge.
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