2-04/010.15 - Advocacy Unit

The Advocacy Unit is the legal advisor to Department Executives and Management. They oversee legal issues and provide legal advisement to:

- Case Review Committee
- Executive Force Review Committee
- Executive Risk Review Committee
- Equity Oversight Panel
- Improvement Needed Performance Evaluation Process

They oversee legal issues and provide legal advisement for:

- administrative investigations:
  - draft charges;
  - review Letters of Intent; and
  - review Letters of Imposition;
- post investigation grievances and rights hearings:
  - Skelly;
  - Liberty interest; and
  - draft Settlement Agreements;
- represent the Department in post disciplinary appeal hearings:
  - Employee Relations Commission:
    - Written reprimand through 5 day suspension; and
    - Bonus removal;
  - Civil Service Commission:
    - 6 day suspension through discharge.