

## 7-03/015.00 - Post Certificate Requirements

### Basic Certificate

- Complete the current employing department's probationary period of not less than 12 months; and
- Satisfy the minimum entry-level basic course training standard for the applicant's current position.

### Intermediate and Advanced Certificates

Minimum requirements to qualify for an intermediate or advanced POST certificate are: years of experience, education points, and training points. All three (3) requirements must be met.

| INTERMEDIATE        |            |           |            |            |            |
|---------------------|------------|-----------|------------|------------|------------|
| Years of Experience | 8 or more  | 6 or more | 4 or more  | 4 or more  | 2 or more  |
| Education Points    | 15         | 30        | 45         | AA/AS      | BA/BS      |
| Training Points     | 15         | 30        | 45         | Basic POST | Basic POST |
| ADVANCED            |            |           |            |            |            |
| Years of Experience | 12 or more | 9 or more | 9 or more  | 6 or more  | 4 or more  |
| Education Points    | 30         | 45        | AA/AS      | BA/BS      | MASTERS    |
| Training Points     | 30         | 45        | Basic POST | Basic POST | Basic POST |

### Training Points

One training point equals 20 hours of law enforcement training. Individuals receive training points from the Basic Academy course, in-service training, and may include outside training. College-affiliated training can be counted as "education" or "training" points, but not both. Training points cannot be substituted for education points (college units).

### Education Points

Education points include college units from any accredited college and may include those units obtained through college-affiliated training/in-service training. If the college is on a semester system, each unit equals one education point. If the college is on a quarter system, multiply the number of units by 2/3 (.667) to calculate your education points. One education point (college unit) equals one training point. Education points (college units) can be substituted for training points.

### Supervisory Certificate

- Possess or be eligible to possess an intermediate certificate;

- Complete a minimum of 60 units from an accredited college;
- Successfully complete a POST-certified Supervisory Course; and
- Possess two years' law enforcement experience as a permanent first-level supervisor or higher.

#### Management Certificate

- Possess, hold, or be eligible to hold an Advanced Certificate;
- Complete a minimum of 60 semester units from an accredited college;
- Successfully complete a POST-certified Management Course; and
- Possess two years' law enforcement experience in a permanent middle management or higher position.

Information regarding any of the above certificates may be obtained by contacting the Training Bureau's Education & Training Records Unit.

#### POST Public Safety Dispatcher Certificate

- Be employed with a department participating in the POST Dispatcher Program;
- Be appointed as a full-time safety dispatcher;
- Successful completion of a POST-certified Public Safety Dispatcher's Basic Course of no less than 80 hours;
- Satisfactorily complete the current department's probationary period of at least 12 months.

Information regarding eligibility requirements for the certificate may be obtained by contacting the Training Bureau's Civilian Training Unit.

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